***LOWER NORTH COAST DISTRICT BOWLING ASSOCIATION***

***REPRESENTATIVE SELECTION POLICY – DECEMBER, 2013***

1. ***PRINCIPLE***
   * The objective of the LNCDBA Representative Selection Policy (herein “Policy”) is to ensure the best possible sides, teams and players are selected to achieve the maximum success when representing the Lower North Coast District Bowling Association (herein “LNCDBA”). The Policy applies to Players, Selectors, Coaches, Team Managers, Side Co-ordinators and any other LNCDBA Official Representatives.
   * This Policy is to be “District Neutral” – meaning that there is no requirement to have a player, or equal number of players from the Clubs included within the LNCDBA.
   * The Policy remains in force until amended or revoked by the LNCDBA Management Committee at an Ordinary, Special or Annual General Meeting.
2. ***PHILOSOPHY***

* The objective of the Policy is to ensure that the best possible squads, sides and teams are selected to represent the LNCDBA: *“We will select the teams that will give our District the best chance of achieving the best results. We acknowledge that this will from time to time require valuing compatibility, team work and dedication above individual prowess. We will offer each bowler in the District the right to appeal the District Selector’s decision.”*

1. ***INTERPRETATION***

* Unless the context otherwise requires, the terms used in this Policy shall have the same meaning as is in the LNCDBA Constitution and/or Regulations, Zone 14 Constitution and/or Regulations and BowlsNSW Constitution and/or Regulations.

1. ***SELECTION***

**4.1 Player Eligibility**

* In order to be eligible for selection in any LNCDBA side/team – the players must :

\* be an Australian citizen

\* be a registered Bowling Member of BowlsNSW

\* have a declared Club within the LNCDBA which is financial and affiliated with BowlsNSW

**\*** nominate for selection on the LNCDBA “Nomination Sheet” which will be circulated to all the Clubs within the LNCDBA for representation in either one and/or all events including the Dooker/Eggert, Over 60’s, Under 45’s, Kelly Shelly Shield and any other organized LNCDBA representative events

\* nominations for the above events will be accepted on the understanding that the nominee is also available for Zone selection

\* should a player/s not submit their name on the LNCDBA nomination sheet, who any Selector believes should be considered for nomination, the Selector has the right to contact the player/s and seek their nomination prior to the finalization of the team

\* in considering the Eligibility under this Policy, the LNCDBA Selectors may allow, in their sole discretion, to give weight to extenuating circumstances

\* The District Chairman of Selectors, due to his role in the overall selection process, will not be considered for any side or team selected to play for the District other than as manager, coach, side co-ordinator or official representative

\* All other Selectors may nominate for one/or all of the District representative teams, however they will be subject to Rule 4.3 (dot point 6) under this Policy

**4.2 Player Selection Criteria**

* Selection of players made by the LNCDBA Selection Committee may be based on the following criteria :

\* performance during the pennant season within the top 2 grades of your declared Club – with preference being afforded to grades 1 – 2 and 3 (minimum 40% participation as per BowlsNSW COP’s)

\* performance in Club/District/Zone/State Championship events

\* performance in Club/District/Zone/State Representative fixtures

\* demonstrated and/or potential ability and attitude to work with the Selectors, team officials and competitors

\* compatibility of players and ability to perform within a team environment

\* current and/or previous District performances in events and over such periods as determined by the Selection Committee

\* demonstrated positive attitude and commitment to the LNCDBA and, in particular but not only, regarding District representation

\* demonstrated and/or potential ability to adapt to the format of play and environmental conditions for the selected event

\* the players current level of skill, mental and physical fitness

\* any current or potential injury or condition which will impair, inhibit or prevent the potential of the player to successfully achieve or further the objectives of this Policy and of the LNCDBA under its Constitution

\* behaviour standards of players on and off the bowling green and a total commitment to maintaining expected standards whilst representing the District

\* availability and commitment to participate in District, Zone, IntraZone and InterZone representative fixtures, or other events including trials and training sessions

* The following may also be taken into account by the LNCDBA Selection Committee :

\* in considering the Criteria under this Policy, the LNCDBA Selectors may allow, in their sole discretion, to give weight to extenuating circumstances

\* in determining the composition of any selected side/team, the make-up of that side/team may be influenced by the importance of the event in achieving the District’s long term objectives and future development of youth

\* age eligibility when selecting side/teams for Under 45’s & Over 60’s competitions

\* The LNCDBA Selectors (or attending Officials) may be used as replacements should no reserves be available and an illness or injury requires an additional substitution

**4.3 Player Selection Procedure**

* The Selectors shall have total discretion in selecting and may have regard to any one or more of the Selection Criteria in any selection process.
* If consensus cannot be reached during the selection process, then a decision will be made by a simple majority vote of the Selection Committee. If a majority decision is not achieved, then the Chairman of Selectors will have the casting vote.
* The decision of the Selectors on any side/team selection shall be final and any required subsequent changes will be by mutual agreement.
* No reason need be given for any selection or other decision of the Selectors. This shall not prevent, limit or restrict the Selectors changing the selection of any side/team, player or recommending Official role changes at any time in their sole discretion, having regard to all the circumstances.
* At the sole discretion of the Selectors they may during competition, consult with or seek input about selections with the team captain, individual players, leadership groups or the side/team as a whole.
* Where a LNCDBA Selector has nominated as a player for selection as a representative in an event, then that Selector cannot vote on a decision in regard to their own selection as a representative player in that event. This does not preclude that Selector from participating in the selection process, and voting if required, on the selection of all other nominated players in the same event.

**5**. ***CODE OF CONDUCT***

* Upon selection to a squad, side or team, in order to be eligible for all District competition events, all players must adhere to the LNCDBA Player Code of Conduct. Upon appointment to the LNCDBA Selection Committee, all members must adhere to the LNCDBA Selectors Code of Conduct.

**6**. ***PLAYER REMOVAL FROM SELECTED SIDE/TEAM***

* Any Player who :

\* breaches or fails to observe this Policy, District and/or Zone 14 Constitution and Regulations

\* by means of illness or injury is unable to perform to the required standard in the opinion of the Selectors (even after having received advice from a medical practitioner that they are fit to participate)

\* bring the District, Zone 14, BowlsNSW or the sport of bowls into disrepute or acts in a manner unbecoming of a Member or prejudicial to the interest of BowlsNSW and the sport of bowls

\* breaches or fails to fulfill a requirement of ASADA or the Bowls Australia Anti-Doping Policy

\* breaches or fails to comply, fulfill and observe the stringent requirements of the LNCDBA Player Code of Conduct

- will be ineligible for continued membership of any side/team selected by the Selectors as the case may be, in that event.

**7. *NOTIFICATION***

**7.1 Notification of this Policy**

* This Selection Policy shall be available to all Bowling Members on the LNCDBA website or through the District Secretary.
* The LNCDBA shall have no general responsibility to give notice of the Policy to any individual person or persons, other than in accordance with this Policy.

**7.2 Notification of Player Selection**

* Any side/teams selected by the LNCDBA Selection Committee shall be announced on the LNCDBA website and a copy sent to all affiliated Clubs within the LNCDBA for display on their Clubs notice boards.

**8. *LNCDBA SELECTORS***

**8.1 Appointment of LNCDBA Selectors**

* Nominations for the LNCDBA Chairman of Selectors and members of the Permanent Sub-Committee, shall be made in writing each year, as per the Constitution Rule 15 and Rule 18 (b). The Chairman of Selectors will be the LNCDBA nomination for the Zone 14 Selector. (The District President and Secretary are ex-officio on all Sub-Committees – as per the regulations)
* The Selectors should attend the specific District trial matches laid down in the annual program and should participate and/or observe pennants, district and zone championships and any other events that may be beneficial to the selection process.
* The Selectors are required to select teams for the Dooker/Eggert, Over 60’s & Under 45’s, Kelly Shelly Shield and any other organized LNCDBA representative events. The selection of the Under 25’s and Under 18’s is the responsibility of the Zone Junior Bowls Co-ordinator in conjunction with the LNCDBA Junior Bowls Co-ordinator.
* Preferred qualities and skills desirable for the position of District Selector include – the ability to make impartial judgments – current or prior playing, coaching and/or selectors experience – communication skills – leadership skills – an open minded attitude – honesty and integrity and knowledge of the sport.

**9**. ***APPEAL PROCEDURE***

**9.1 Grounds for Appeal**

* An aggrieved player may appeal against a decision of the District Selectors on the grounds that a decision of the Selectors was not made in accordance with this Policy.

**9.2 Procedure for Appeal**

* Any appeal against a decision of the Selectors must be made within five (5) working days of any notification as set out in clause 8(b) of the Zone 14 Constitution.
* The appeal must be lodged in writing with the District Secretary setting out :

\* the decision of the Selectors in question

\* the grounds on which the appeal is made ; and

\* the reason or circumstances supporting the alleged grounds of appeal

* Nothing in this Policy prevents the withdrawal of an appeal by the aggrieved player at any time in writing.
* On receipt of a written appeal in accordance with this Policy, the District Secretary must forthwith forward the appeal documents to the LNCDBA Executive, who shall establish a Selection Review Panel within five (5) working days.

**10. *SELECTION REVIEW PANEL***

* The District Executive Committee shall elect an appropriate Chairperson from the appointed Review Panel members. No member of the Review Panel may be a party to or have a direct or perceived interest in the matter under consideration.
* The Selection Review Panel, after receiving all relevant information on the appeal, shall investigate and consider the matter, and determine whether – 1. “The matter should be dismissed, because in its determination, the matter is found to be frivolous, inaccurate, trifling in nature or has no merit” –or- 2. “The appeal warrants further review and determination with this Policy”
* The Selection Review Panel will then conduct all appropriate business in accordance with clause 24 of the Zone Constitution (or clause 25 of the BowlsNSW Constitution), and any rules subsequent to clause 24 in the Zone Regulations (or clause 25 of the BowlsNSW Regulations).
* Following consideration of all relevant available information, the Selection Review Panel shall arrive at a finding for recommendation to the Selection Committee. A decision of the Selection Review Panel shall be reached by a simple majority and there shall be no casting vote.
* The Selection Review Panel shall notify the District Secretary of its findings as soon as practicable.
* If the Selection Review Panel considers the grounds alleged by the aggrieved person to be satisfied, it shall recommend that the District Selectors meet again to consider the selection of the relevant team or individual on the grounds of their recommendation.
* The Selection Review Panel has no power of selection or re-selection.
* Any further selection decision of the Selection Committee, after reviewing the recommendations of the Selection Review Panel, shall be final and no further appeal shall be available to the aggrieved person under this Policy in respect of that selection.

Adopted 8th December, 2013.